

Audited Consolidated Profit and Loss Account For The Period ended March 31, 2008 (All figures in Rs. Million except %age)

Particulars	JFM'07	OND'07	JFM'08	Apr'06- Mar'07	Apr'07- Mar'08
Revenue	2,435	2,338	2,485	8,859	9,415
Other Income	56	60	-56	148	135
Operating Expenses	1,901	1,893	2,017	7,056	7,652
Operating Profit	534	444	467	1,803	1,763
Operating Margin	22%	19%	19%	20%	19%
Depreciation	97	95	99	435	389
Profit Before Tax	492	409	313	1,516	1,509
Provision for Taxation - Current & Deferred	20	56	-8	186	138
Net Profit	472	353	321	1330	1371
Minority Share of Net Profit	13	6	10	38	19
PAT attributable to equity shareholders after minority interest	459	347	310	1,292	1,353
EPS (Rs.)	7.86	5.92	5.29	22.17	23.05

Previous period figures may have been recast for comparison purposes

The figures in the above statement may not agree arithmetically as they have been rounded off to the nearest million

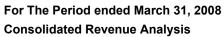
For The Period ended March 31, 2008 Audited Consolidated Segmentwise Analysis All figures in Rs. Million (except %)



January - March'07			Octob	October - December'07			January - March'08		
Software Solutions	BPO Solutions	Total	Software Solutions	BPO Solutions	Total	Software Solutions	BPO Solutions	Total	
2,283	152	2,435	2,214	124	2,338	2,373	112	2,485	
48%	32%	47%	2%	-13%	1%	4%	-27%	2%	
5%	7%	5%	2%	2%	2%	7%	-10%	6%	
1,764	138	1,901	1,774	119	1,893	1,911	107	2,017	
519	15	534	440	5	444	462	5	467	
220/	100/	220/	20%	40/	100/	10%	40/	19%	
	2,283 48% 5%	2,283 152 48% 32% 5% 7% 1,764 138	2,283 152 2,435 48% 32% 47% 5% 7% 5% 1,764 138 1,901 519 15 534	2,283 152 2,435 2,214 48% 32% 47% 2% 5% 7% 5% 2% 1,764 138 1,901 1,774 519 15 534 440	Solution   State   S	Solution   Solution	2.283         152         2.435         2.214         124         2.338         2.373           48%         32%         47%         2%         -13%         1%         4%           5%         7%         5%         2%         2%         2%         7%           1,764         138         1,901         1,774         119         1,893         1,911           519         15         534         440         5         444         462	Part   Part	

For the Year	Ар	ril'06 - Marc	March'07 April'07 - March'08			h'08
Particulars	Software Solutions	BPO Solutions	Total	Software Solutions	BPO Solutions	Total
Revenue	8,305	554	8,859	8,901	514	9,415
YoY	47%	34%	46%	7%	-7%	6%
Operating Expenses	6,517	539	7,056	7,149	503	7,652
Operating Profit	1,788	15	1,803	1,752	11	1,763
Operating Margin	22%	3%	20%	20%	2%	19%

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Revenue Mix Geowise	JFM'07	OND'07	JFM'08	FY07	FY08
Americas	29%	31%	33%	32%	32%
Europe	52%	49%	47%	50%	50%
APGC	9%	11%	8%	10%	10%
India	9%	9%	13%	8%	9%
Total	100%	100%	100%	100%	100%

Revenue Mix Segmentwise	JFM'07	OND'07	JFM'08	FY07	FY08
Software Solutions	93%	95%	96%	93%	95%
BPO Solutions	7%	5%	4%	7%	5%

Revenue Mix Verticalwise	JFM'07	OND'07	JFM'08	FY07	FY08
Finance Insurance & Banking	43%	42%	44%	42%	44%
Transportation	24%	26%	25%	25%	25%
Manufacturing & Retail	12%	12%	13%	12%	12%
Others	22%	20%	18%	21%	19%

Revenue Mix Off:On	JFM'07	OND'07	JFM'08	FY07	FY08
Offshore	37%	38%	37%	36%	38%
Onsite	63%	62%	63%	64%	62%

Revenues from Top Clients	JFM'07	OND'07	JFM'08	FY07	FY08
Top 5	36%	36%	36%	39%	36%
Top 10	49%	46%	46%	50%	47%
Top 20	65%	58%	59%	65%	60%

Significant New Customers	JFM'07	OND'07	JFM'08	FY07	FY08
USA	1	-	1	4	3
Europe	2	4	1	5	10
ROW	-	-	3	8	8
Total	3	4	5	17	21

Fresh Order Intake (US \$ Million)	JFM'07	OND'07	JFM'08	FY07	FY08
USA	37	12	34	71	69
Europe	24	25	31	102	102
ROW	11	22	16	36	57
Total	72	59	81	209	228

Executable Order Book (US \$ Million)	JFM'07	OND'07	JFM'08
Over next twelve Months	103	102	113

	JFM'07	OND'07	JFM'08	FY07	FY08
Revenue Capacity Utilisation	83%	79%	78%	81%	79%



### For The Period ended March 31, 2008

People	Mar'07	Dec'07	Mar'08
Total Resource	4448	5002	5118
Direct People Mix	Mar'07	Dec'07	Mar'08
Direct People Mix Onsite	<b>Mar'07</b> 25%	<b>Dec'07</b> 23%	Mar'08 23%

# **Shareholding Pattern**

	Mar'07	Dec'07	Mar'08
FIIs	14%	13%	11%
Promoters Holding	40%	40%	40%
MFs/ FIs and Banks	17%	13%	8%
Others	29%	34%	42%